

Far North Community Services Ltd.

Job Title:	Support Worker	Position Type:	Full time or Part time
Group:	Direct Care	Job Code:	SW-FT/PT
Location:	Broome, Kununurra, Derby, Fitzroy Crossing	Reports to:	Coordinator
Level/Salary Range:	SCHADS Award 2010 (based on qualifications, skills, experience)		

Job Description

ROLE AND RESPONSIBILITIES

The primary role of a support worker is to work in partnership with individuals who have a disability (and where appropriate their families and carers) to implement, review and refine agreed strategies to support the person to achieve the goals identified in their support plan.

- The support worker recognizes and values the person's (and family, carers and guardians where appropriate) right to being the leader of their own life and to exercise decision making, choice and control in all aspects of their life.
- The support worker assists people to identify new opportunities for inclusion, active participation and valued roles within their community of choice
- The support worker provides personal care where required including but not limited to toileting, showering, dressing, grooming, meal preparation, assistance to eat meals and gastronomy feeding (where appropriate training has been provided).
- The support worker assists the person with physical mobility where required including but not limited to use of hoists, commodes, transfers into and out of bed, chairs and vehicles.
- The support worker administers medications from blister packs with care and / or supervises the person who administers their own medication according to the schedule prescribed by the GP.
- The support worker assists with or completes domestic chores including but not limited to housework, washing and ironing of personal clothes, shopping, bill paying and gardening.
- The support worker assists with or completes activities that maintain tenancies and day to day running of the person's home including but not limited to activities to pay bills, organise maintenance, positive relationships with neighbors and landlords where appropriate.
- The support worker provides support for the individual to develop, maintain or enhance their relationships with family, acquaintances, friends and generic services such as banks, Centrelink, shops, community groups.
- The support worker provides support for the person to maintain strong links to cultural and spiritual beliefs, customs and practices.
- The support worker maintains open and honest communication with the person, their family, carers and guardians and Coordinator.

- The support worker attends and actively participates in team and organisation meetings and training events.
- The support worker meets all reporting and hand over requirements as directed by the individual they support and or their family and carers where appropriate and their Coordinator or other Senior Staff.
- The support worker has knowledge of and follows FNCS policies and procedures for service delivery, administration, risk management and governance.
- The support worker carries out other tasks designated by their Coordinator that ensure policy, procedure, reporting or service delivery is maintained to a high standard.
- The support worker acts and communicates in a manner that promotes the person with a disability in a positive way and maintains their dignity at all times.
- The support worker acts and communicates in a way that positively promotes FNCS within the community.

ESSENTIAL REQUIREMENTS

- Experience supporting people with a disability or demonstrated values commensurate with FNCS and a willingness to commit to training and skill development
- Driver's license and ability to use own vehicle for work purposes where required
- National Police Clearance (less than 3 months old at commencement and renewed every three years)
- Working With Children Check (where required)
Senior First Aid Certificate

DESIRABLE REQUIREMENTS

- Certificate 3 or higher in Disability Work
- Certificate 3 or higher in any relevant community services certificate.
- Certificates and recognised training in medications, positive behavior support, manual handling, autism or other relevant qualification.

KEY BEHAVIORS TO BE DEMONSTRATED AT ALL TIMES

- Demonstration of working as a team member, taking leadership roles where required and following when a team effort is required
- Demonstrated effective communication skills, either written, verbal or signing.
- Commitment to supporting people to achieve goals and be empowered to have greater quality of life, choice and control
- Willingness to work in a diverse range of settings including but not limited to a person's home, the community and other service settings.

Applications Accepted By:	
E-MAIL recruitment@farnoth.org.au Subject Line: Attention: FNCS Support Worker Application	