



far north
community services



Annual Report 2017/18

We believe that communities are enriched
through the inclusion of all people.

About Far North

We heard that families want a local service provider, with staff who live and work in the region.

Families told us the service has to be flexible to their needs and they wanted strong relationships with our staff where trust is built over many years of continuity and reliability.

We commenced delivering services on the 24th October 2016 with a shared vision of quality services in the Kimberley and access to more services. We attracted Board members and Senior staff with lived experience of disability, many years of caring for a person with a disability, or experience working alongside people with disabilities and their families and those passionate about quality services.

Our offices are in Broome, Derby, Fitzroy Crossing, Halls Creek and Kununurra however we deliver services all across the Kimberley.

At Far North we believe in inclusion, keeping families strong, respecting and celebrating culture and constantly learning so we can support you in the proper way.



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The talented Brian Ward from Ocean Images painted the artwork on the front cover. We have this wonderful piece hanging in our Broome Office.

Our Vision

Communities enriched through the inclusion of all people

Mission

Partnering with people, families and communities to deliver practical, flexible services and support

Our Objectives

- 1. **Service Outcomes**
Quality outcomes for individuals and families
- 2. **Excellent Staff**
Diverse, skilled and motivated workforce
- 3. **Strong Governance**
Effective systems, resourcing and decision-making
- 4. **Influential Relationships**
Strategic partnerships and relationships that change lives for the better



Our Values

- Understanding**
We understand people are faced with real challenges
- Integrity**
We do what we say we will do and be accountable for the outcomes
- Inclusion**
We work to the strength of all people

- Respectful**
We are sensitive to the potential impact we have on the lives of people
- Responsive**
We are flexible in delivering the best outcomes for families and individuals
- Consistency**
We are skilled, reliable and dependable

Chairperson's Report



On July 1st 2017, the WA NDIS commenced in the Kimberley. The board had endorsed our new strategic plan to prepare for the anticipated growth arising from the NDIS and to ensure quality service provision in line with the needs and wishes of the people we support.

In December 2017, Premier Mark McGowan announced that WA would join the nationally administered scheme. We have been preparing for these changes since this time and commencing October 2018, we will transfer into the national scheme. The Board has worked closely with our CEO, Kathy Hough to review risk, policies and procedures, diversify our income streams and continuously improve our services, whilst seeking out new opportunities.

We are moving from a grant-based model of being funded in advance to a competitive market-based model with funding in arrears. The Board has made a number of strategic decisions to ensure our vision of enriching the community through the inclusion of all people, is achieved and the people we deliver services to have remained at the forefront of everything we do.

We have secured the subcontract for the delivery of the Australian Apprenticeship Support Network (AASN) services for the Kimberley for 18/19. We are pleased to be in partnership with the BUSY Group and look forward to working to increase opportunities for trainees and apprentices across the Kimberley from our established network of staff and offices.

During the year we underwent an External Quality Evaluation, where we met all of the National Standards for Disability Services. We received several commendations for good practice and one service improvement. We are committed to improvements in Derby with recruitment and training for staff. This has been a key focus area in the past 6 months.

We have registered as a provider for disability services in Queensland and continue to support one family there. Other strategic decisions made by the Board include registration for therapy services and I am pleased to report that this has been successful, with Far North being the first locally-governed therapy provider based in the region.

During the year, one of directors Mala Croft resigned for personal reasons. As a founding Director, Mala was instrumental in the establishment of the company. Mala is passionate about inclusion of all people in our community and she also brought high level governance skills to the work of the Board. Thanks and appreciation are extended to Mala, who will remain connected as a Founding member.

The Board of Directors are now focused on risk management, improved governance, and strong partnerships as we move into the next wave of change.

We are proud of the achievements of the company in the first two years of operation and we are confident that we will remain a preferred provider in the Kimberley for people with disabilities and their families. There is great satisfaction in knowing that we are contributing to the lives of people and our communities and region, enabling people to return to country or remain on country, to grow, learn contribute and receive culturally appropriate services. On behalf of the Board, I extend thanks to Kathy and the team for facilitating greater choice and control for people with disabilities who live in the Kimberley.

Chris Maher
Chairperson

Thank you to our dedicated Board Members



Chris Maher
Chairperson



Justin Mortley
Secretary



Andrew Coopes
Director



Hayley Haas
Director



Cherie Sibosado
Director

CEO Report



In July last year we were preparing for the roll out of the WA NDIS, which brought the promise of more choice and control for people with disabilities and their families, and access to support and services they required. We were moving from a rationed scheme where people could wait for many years to receive the services they needed to one where eligible people could develop a plan and choose a provider or self-manage their services.

Over the past year approx 160 people have chosen Far North as their provider for their NDIS plan. We have doubled our staff to 100 to keep up with demand and opened a new branch in Halls Creek. We are still recruiting and growing our team to ensure continuity of services for people.

The NDIS supports and services provided in the Kimberley make a significant contribution to the local economy. Within Far North alone, it has created an additional 50 jobs in the last year. The NDIS enable families to remain in the Kimberley, where they can receive the services they need locally.

Far North is committed to growing the capacity of our staff and the organisation along with the range of services available to ensure people do not have to leave the region.

Now one year on, we are preparing to transfer to the nationally administered NDIS. This will be our third wave of org change in two years, with new ways of working being introduced. We have adapted to change, grown and striven to keep our values front and centre.

Our staff in all areas of the organisation have repeatedly proven their commitment to getting supports and services right and building strong relationships with people we support and their families. At Far North we are learning all the time and we are dedicated to continuous improvement and listening to the people we support.

The continued growth resulting from people choosing Far North has led to a many changes within our org chart. We farewelled two senior staff, Jen Mofflin (Manager Disability Services) and Collene Longmore (Corporate Services Manager). Both women worked tirelessly during the establishment phase and made significant contributions to the early success of the organisation. We have since introduced a Manager for the East and West Kimberley (Dylan Grogan and Elaine Clarke) to deliver more localised responses and support for our teams across the Kimberley. Our Corporate Services has been split into Human Resources and Finance and Asset Management. Fiona Hart is heading up our HR department and Chai Silvery the finance team.

Our team has grown and every person makes a contribution to improving the lives of people with disabilities, walking alongside people and helping them to achieve their goals.

It is through the daily practice of applying our values, skills, knowledge and combined efforts that the organisation can achieve its vision of enriching our community through the inclusion of all people. Janet O'Connor manages our Information, Linkages and Capacity building team and it is through this work that we make a difference at the individual, and community level. The focus is on inclusion, working to ensure people with disabilities are actively participating in the community and engaging with mainstream services.

To the people who choose Far North and our staff I extend my thanks and appreciation and I look forward to a positive future together as we transfer the nationally administered NDIS.

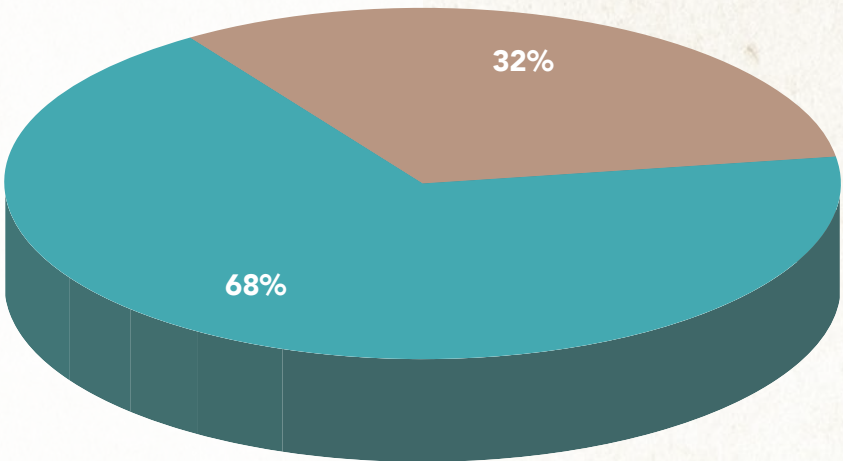
Kathy Hough
CEO

Service Delivery Overview



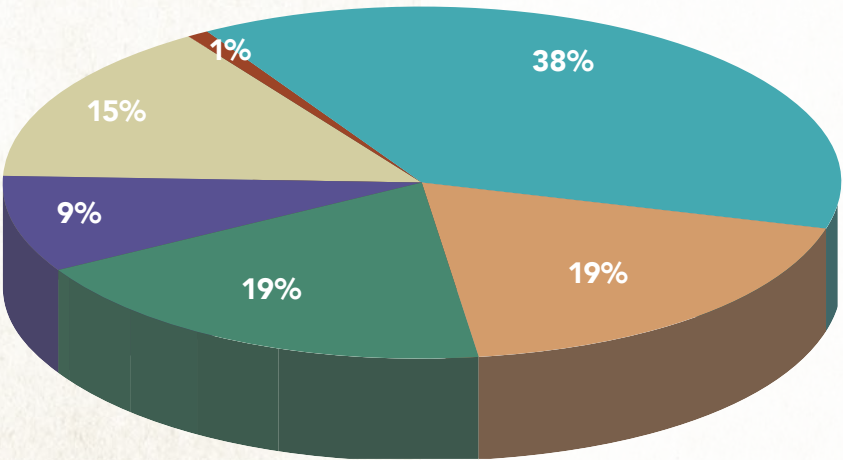
Number of People Supported from Indigenous Background

- Aboriginal & Torres Strait Islander
- Others



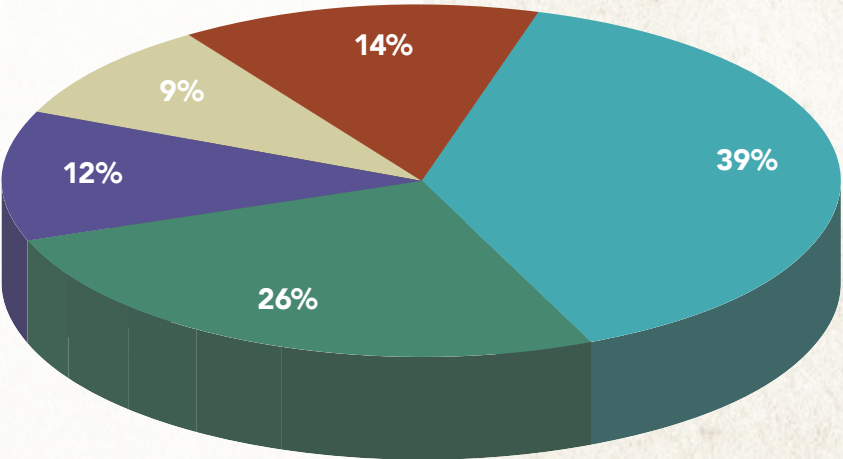
Number of People Each Region

- Wangkatjunka
- Broome
- Derby
- Fitzroy Crossing
- Halls Creek
- Kununurra



Percentage of Recipients from 01/07/17

- Kununurra
- Broome
- Derby
- Fitzroy Crossing
- Halls Creek



Success Stories

Broome Success Story

‘In August I travelled to Perth with Kevin to attend the West Coast Eagles and Fremantle Dockers Footie game at the Opus Stadium. We had very cold weather so I had to shop for some clothes when we were there. I had two things that I wanted to achieve from the trip, one was the footy game and the other was to spend some time at the Koorong book store, I done both. I was very happy as the Eagles beat the Dockers and I came home with around 20 books and DVD’s from Koorong’

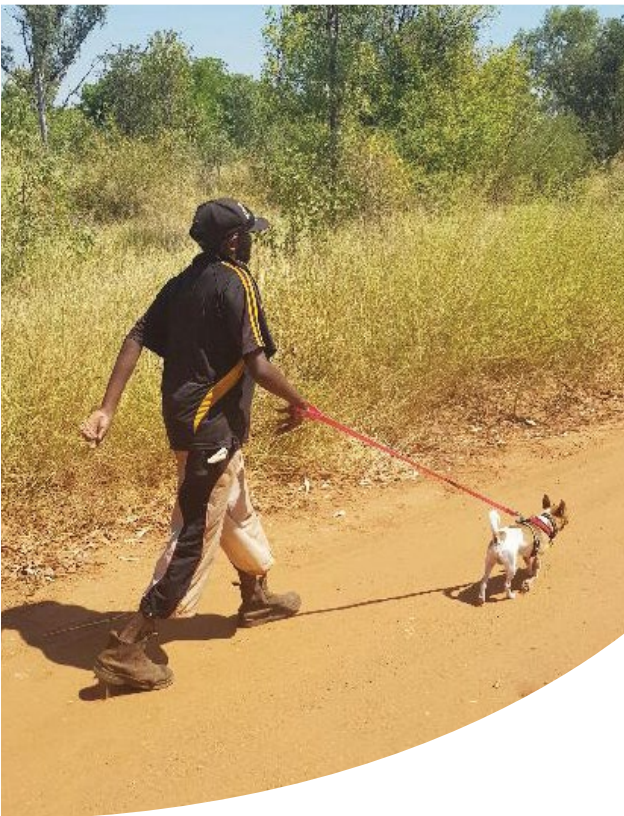
- Jason



Fitzroy Crossing Success Story

Leonis is our Star in Fitzroy Crossing. He has achieved quite a lot in under 12 months since Far North have been assisting him with his NDIS plan. Leonis’ transition from school has been quite amazing as it meant everything to him.

Leonis is thriving and is taking great pride in his appearance, with a focus on having a shower and clean clothes every day and eating nutritious food. Leonis works his way around a computer at Wangki radio, band practice where he sings along with others. Leonis is really happy that he has friends who support and encourage him and this has been one of his main goals. He has also built strong connections with his support workers. Leonis also has a great sense of humor. At Far North we are very proud that Leonis has chosen us to help him achieve his goals and even prouder of Leonis.





Kununurra Success Story

Markus' family are very happy with his employment and love hearing Markus talk about his boys at DEPAW when he gets home from work.

Far North support Markus to get to work every Monday where he is definitely a valued employee at Department of Parks and Wildlife in Kununurra. Markus' responsibilities while at work are to keep an eye on the Ngamoowalem Conservation Park which is owned by the local Miriwoong and Gadjerong people. The Ngamoowalem Conservation Park has Day use at sites Galjiba (Molly Springs), Barndawooba (Valentine Spring), Mayiba (Middle Spring) and Thegooyeng (Black Rock Falls). Markus regularly visits these sites and makes sure everything is neat and tidy and there has been no damage to the area, Markus is also part of the team that patrol Lake Kununurra by boat, part of this job is to check the croc traps that have been put alongside the river. All these sites are commonly known and have many people passing through on a daily basis.



Ben is communicating more and more, he has added a few more signs to his vocabulary and is making progress with PODD on his iPad!

Mackay Success story

Ben is well settled in Mackay, living a good life with Tom and I. Spending weekends with Heike and occasional family visitors. We are still sharing accommodation in Bucasia, which is a charming little beach town. It's been too cold to enjoy the swimming pool during winter so we kept ourselves busy with shopping centres, arcade games, dog walks, gym, cafes and pubs, and so on!

Ben is a member of the Mackay Hash house Harriers, which is taking us on adventurous walks followed by folkloric songs and a meal with the crew every Monday. He also joined the Soul Singers, animated by a music therapist, where everyone is welcome to sing, dance and play musical instruments every Thursday on the bank of the Pioneer River, and friendships are being built!





He is a likeable fella,
with a beautiful smile and
a gorgeous loveable manner.

– Helen from Burkes Park

Halls Creek Success story

Matthew has been coming out to Burks since February this year and is enjoying coming to work. We have found his concentration span is improving immensely and he is able to work for longer periods on a set task.

There are certain types of work that he really enjoys and that is with the horses and the cattle. He very much loves the four wheelers and is able to drive one with a lot more confidence now.

Matthew is communicating a lot more fluently and is able to carry out small job orders, some on his own or working in a team effort. Matthew has adjusted well with routine, washing his hands before a meal, lines up for his meal with his plate and cutlery. He can dish his own food up, has his own chair and sits in the same place since he came here. He is able to wash, rinse, wipe and put his dishes away in the cupboard. He also makes his own cup of tea.

Matthew is a pleasure to have around, it has been a learning curve for all of us that are connected to him during his time with us. He is well supervised and we all do our bit to help him learn new skills and encourage him in the tasks that he performs.

Matthew's Support Worker was Jake Malay Murphy and from 28/08/2018 Gordon Staines.

Derby Success stories

Mary Anne

Mary Anne has been with Far North since we established in 2016. Mary Anne has a passion for drawing and painting, earlier this year she joined the art activity class at Ngunga Women Designs, since then, Mary Anne visits Ngunga once a week. Mary Anne has completed a few drawings and her designs have been printed onto bags which are then sold at the local market.

Now Mary Anne is continuing to create new designs, to help her expand her ideas and she visits the art galleries in town with her support worker where she gets inspiration. Mary Anne has completed some paintings, which were used for NAIDOC week, she continues to gain confidence in show casing her talent in art and is very eager to enhance her skills.

Makarla

Since joining Far North Community Services in the beginning of 2018, Makarla has grown tremendously and is a delight to have around.

Traffic signs, addition, subtraction, reading, writing, swimming and jetty walks are some of the many activities that Makarla has been involved in. Markala is growing all the time and enjoys a variety of interests and activities. She embraces new experiences and opportunities that enable her to expand her skills and knowledge. Makarla is a very sociable and energetic 9-year-old and is well known in the community in Derby.



Information, Linkages and Capacity Building Grants

The NDIS is a significant reform that we have embraced at Far North. We were fortunate to secure funding through the Information Linkages and Capacity Building Grant program to support people with disabilities to engage with the NDIS and to develop pre-planning tools that are culturally relevant for Aboriginal and Torres Strait Islander people. Since April 2018 Far North has also been assisting people with disability to engage with mainstream services.

Our ILC team have connected with many people, families, services and community groups, spreading the word about the NDIS and assisting people to become registered and develop a plan.

We have supported people to engage with Family and Domestic Violence organisations, police, housing and homelessness services, Allied Health, Aboriginal Medical Services, Centrelink and many more. Below we describe just a few of the outcomes from the work of the ILC team.

Responding to referrals from the Police and Anglicare

The person is receiving ongoing support to become registered with NDIS. The support has been positive & assisted with relationship building for both the person referred and her partner. The ILC Coordinator has assisted to apply for Freedom of Information from WA Country Health Services for previous medical records relating to nature of disability to support eligibility.

Red Cross Broome

ILC coordinator connection with Broome Red Cross has resulted in KACS Remote Support Workers and Respite Workers now regularly taking boxes of clothes from the Broome Red Cross Head Office out to communities. The clothes are delivered to the community HACC Centre and community members are able to select clothes for themselves that are suitable.

Centacare Kimberley

Far North ILC Coordinator received a call from a Centacare Housing Support Worker NPAH programme – (National Partnership Agreement Homelessness) with regards to questions about registration with the NDIS for 10+ individuals he supports. He had several queries including what benefits ‘carers’ may lose if registration with NDIS occurs, queries about testing eligibility, whether registering with the NDIS would mean a loss of disability pension, and whether any mental illnesses are excluded from the NDIS.

The ILC coordinator was able to respond and met with three Centacare Support Workers and provided information on testing eligibility for people with a psychosocial disorder.

Department of Communities - Housing

A Far North ILC Coordinator received a referral from a ‘Victim Support’ organisation in Broome to assist an individual with a disability with getting a priority housing transfer through ‘Housing’ and also for subsequent support in moving house. The ILC Coordinator assisted the individual in communications/negotiations/face to face on site meetings with Housing to successfully negotiate a move to suitable accommodation and have the necessary adaptive equipment installed before the move. Far North was able to assist the lady with the actual packing, moving & unpacking into new accommodation.

The ILC Coordinator liaised with a ‘Fitzroy Valley’ Community Clinic nurse to have necessary consent documents signed by a person wishing to find out about their housing application in Broome.

Far North ILC Coordinator (assisting an individual testing eligibility for registration with WANDIS) supported them with filling out forms to apply for government housing at the Dept of Communities – Housing offices in Kununurra. The person had previously been a tenant with Dept of Housing and required assistance to understand some very old tenant liabilities and how they could be negotiated. The ILC Coordinator made contact on behalf of person with another community organisation in Kununurra to get evidence to support their housing application.

BRAMS (Broome Aboriginal Medical Service) and OVAHS Kununurra

Far North ILC Coordinators have accompanied individuals on several occasions throughout 2018 to assist them in consultations with medical officers to get the necessary documentation and medical reports to test their eligibility with the WA NDIS. This has also resulted at times in the individuals being referred to other medical agencies and requiring support for having other evaluations, tests for aids such as eye glasses, walking aids etc.

Centrelink Broome, Halls Creek and Kununurra

Far North ILC Coordinator has accompanied individuals on numerous occasions throughout 2018 to assist them in meetings with Centrelink staff to get the necessary documents and supporting evidence to apply for the Disability Support Pension or problems with accessing their pension.

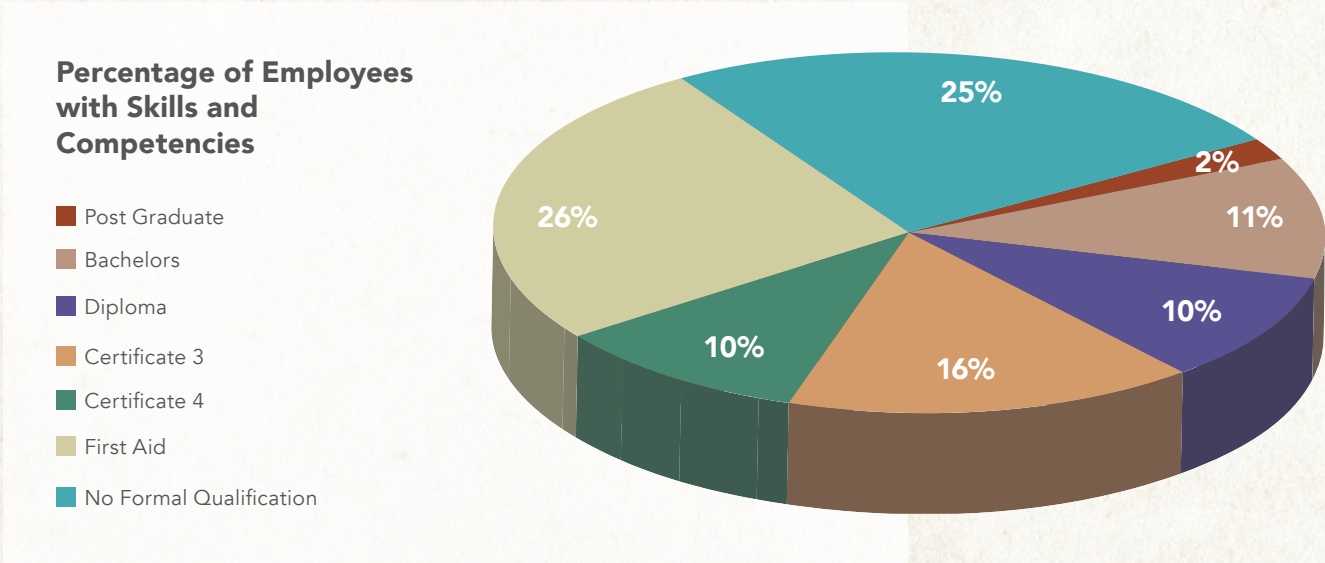
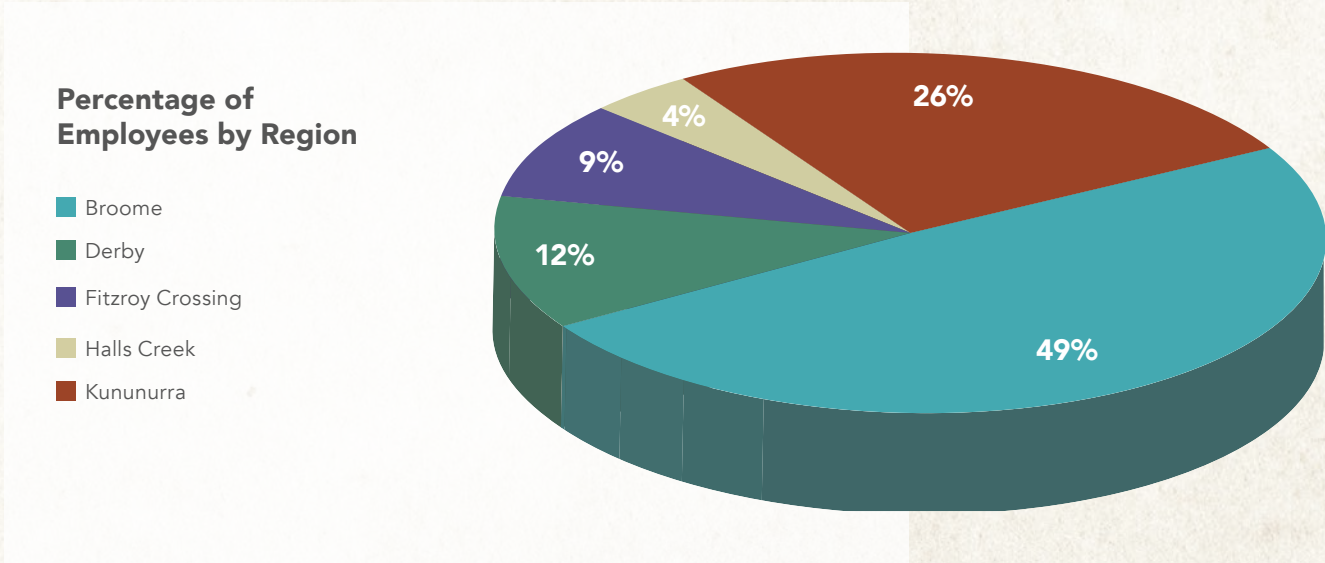
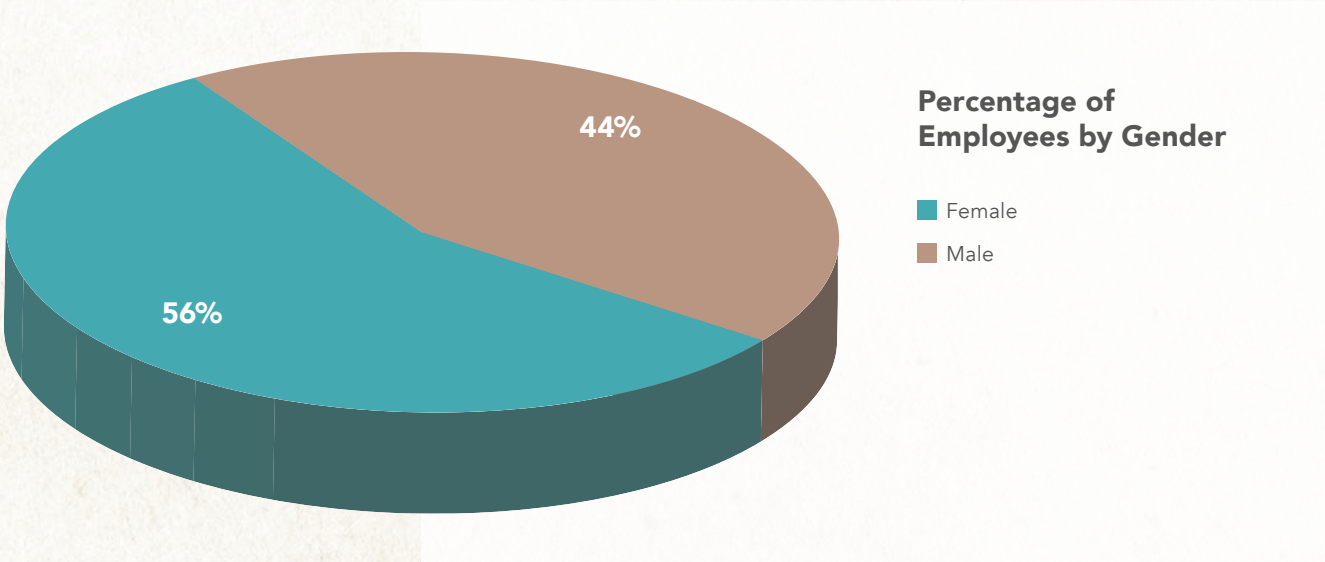
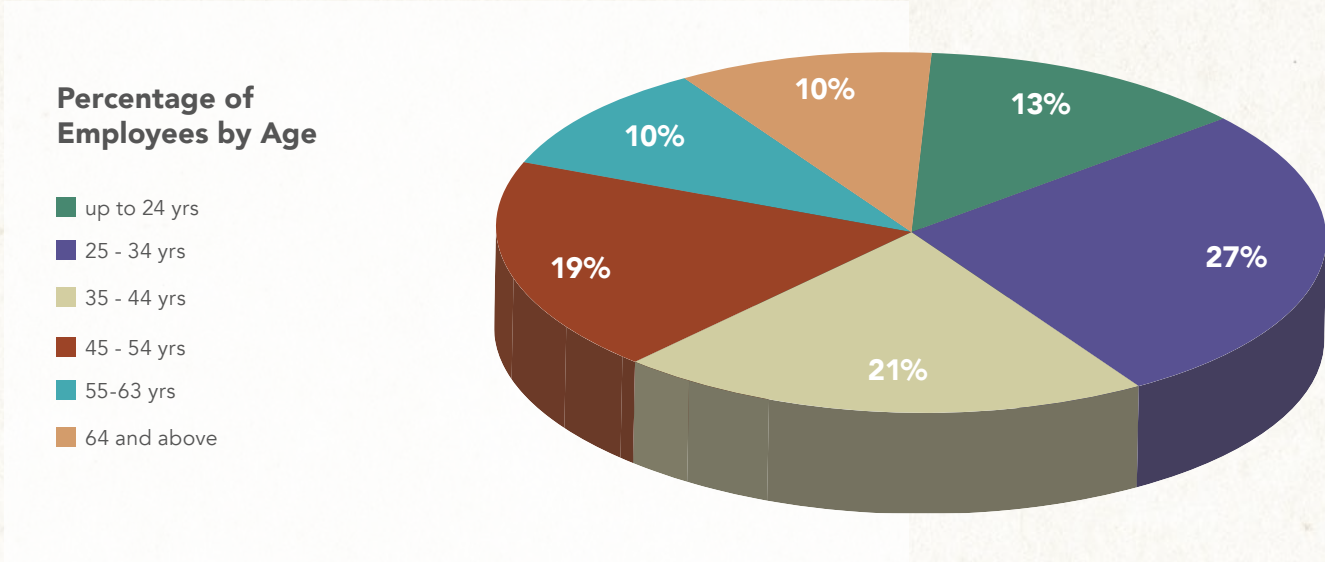
Other partnerships in progress

- Contracted local media company to produce short films made by Aboriginal people to explain the NDIS, eligibility and pre-planning. Films are in progress.
- Developing brochures by working with the language centre in Kununurra to develop information on the NDIS in Mirrawong
- Currently developing a pre-planning resource for Aboriginal people

NDIA Participant Pathway Consultation workshop held in Kununurra

The Kununurra ILC Coordinator worked closely with NDIA staff to assist people with disabilities, and their families attend a consultation for Aboriginal people on the participant pathway. The ILC Coordinator invited local service providers to the service provider workshop, however it was the participant workshops with over 30 Aboriginal people with disability, families and carers that was the highlight of the time the NDIA staff spent in Kununurra. People with disability participated in the workshop and with their families they provided invaluable feedback for the NDIA that was well received. Far North provided transport to ensure people could attend.

Staff and Training



2018 Outback Initiatives Leadership Program

2018 Outback Initiatives Leadership Program held nowhere else but The Kimberley!

‘I feel so privileged to have been able to attend this leadership camp, funnily enough I didn’t read the fine print before signing up so that got a few laughs when I asked if I would be going home to my family each night or staying at the same accommodation as everyone else, on then reading the fine print I notice we would actually be out bush with no reception and needing to carry all our camping gear on our backs for the 10 days. It was an amazing experience with some life changing opportunities that were so well organised and demonstrated that it included everyone to be a part of, however we are under instructions to not talk too much about our challenges and activities as this could ruin it for those who will do the course in the future, what I can say is that I would encourage everyone who will get the opportunity to do this to take it with the most positive enthusiasm possible as you will get so much out of each day and night and will form some very good friends along the way.’

- Penny

‘Where do I begin? You wouldn’t believe me if I told you half of the things we did on the most empowering and beneficial program I have ever attended. I am truly grateful for having had the opportunity to attend the Outback Initiatives Kimberley Leadership Program. 10 days filled with excitement, trekking through the bush and sleeping under the stars was just amazing albeit at times a tad challenging. The program itself was so well ran and provided us all with some lifelong lessons and friends that will be forever held close to my heart. I feel so very blessed to have been part of this amazing program and cannot recommend it highly enough as it is one of the only programs that I have walked away from thinking ‘that was so very worthwhile on so many different levels and I learnt so much’. Do yourself a favour and register for the next program that is available to attend, you will not regret it and most importantly it is the best thing you can do for yourself.’

- Fiona



Shining Star Award’s for 2017/2018

In 2017, we introduced our Shining Stars Program, the Shining Stars demonstrate the Far North values and exceed expectations of their role. The Annual winner announced at the AGM will receive a \$3000 professional development scholarship.

At the Far North Christmas brunch in December 2017, our first round of nominee’s and winners were announced, congratulations to:

Sabine Delmotte
Winner

Leni Koureskas
Winner

Jim Hawkins
Nominee

Meagan Hinde
Nominee

March 2018, congratulations to:

Lucy Leeder
Lucy Leeder, Executive Assistant at Far North is our first Shining Star award for 2018. Lucy was nominated by Sharon Garner and Chai Silvery for her professionalism, willingness to always help her colleagues, teamwork, initiative and always remaining calm as she juggles an enormous variety of tasks. Well done Lucy.

July 2018, congratulations to:

Francis Lee
Kathy Hough has nominated Francis Lee, Kununurra Support Worker. Francis remains calm, keeps on smiling and always puts the people he supports first. He is a good team player and he frequently steps in and uses his initiative and problem solving skills to ensure the supports for people are not disrupted. Francis is driven by strong values of caring for others and he demonstrates this daily.



Evaluation

Far North was evaluated by Beth Marchbank and Bettina Phillips, Independent Quality Evaluators contracted by Disability Services on the 14th,15th and 16th of November. We held a morning tea for staff and families to meet and welcome the evaluators, with a great turn out, lots of helpful feedback for the areas we are doing well and areas we can focus our continuous improvement.

Here were the results and some photos from the day.

Assessment for compliance with the Standards	
The rating scale used to assess the Standards is met/not met.	
Standard 1: Rights	Met
Standard 2: Participation and inclusion	Met
Standard 3: Individual outcomes	Met
Standard 4: Feedback and complaints	Met
Standard 5: Service access	Met
Standard 6: Service management	Met

Exceptional practices
Where noted, exceptional practices refer to initiatives towards excellence in service delivery.
<ul style="list-style-type: none">• The computerised systems that the service has implemented to make reporting and tracking of individual progress, risk and hazard alerts, incidents, complaints, and service improvements, streamlined and time efficient.• The ‘can do’ attitude of the service which has resulted in a number of micro businesses being established with, and for, individuals.• The agency partnerships that the service has worked to establish in its first year of operation to strengthen what it can offer to individuals and families.

Service Improvements (SI)			
Where noted, SIs refer to opportunities for continuous improvement. They identify actions to enhance outcomes for individuals with disability and compliance with Standards (NSDS) and their relevant Indicators of Practice (IoPs) . Progress on SIs is reported in the annual Self-assessment (April each year).			
No.	NSDS	IoP(s)	SI Statement
1	6	6.1	The service to provide more training to direct service delivery staff, especially at the beginning of their employment, and in the most remote towns such as Derby, to ensure they have all competencies needed to provide quality support services and work to all the National Standards.



Linda, Michelle, Kelly and Lucy



Jim and Joel



Vinnie and Mark



Sherrie, Rob, Shane, Janet, Sarah and Telisha

Far North’s first Annual General Meeting

On December 4th Far North had its first Annual General Meeting. The afternoon consisted of the AGM formalities, distribution of the 16/17 Annual Report and an afternoon tea with the board members, staff and families who attended.



General Purpose Financial Report - Reduced Disclosure Requirements

Far North Community Services Ltd
ABN 82 614 438 658
For the year ended 30 June 2018

Directors' Report

Far North Community Services Ltd
For the year ended 30 June 2018

The Directors of Far North Community Services Ltd present their report together with the financial statements for the financial year ended 30 June 2018 and the Independent Audit Report thereon.

Director Details

The following persons were Directors throughout the period and at the date of this report:

Name	Position	Date Started	Date Resigned
Chris Maher	Chairperson	25th August 2016	
Justin Mortley	Secretary	25th August 2016	
Mala Croft JP	Director	25th August 2016	21st August 2017
Andrew Coopes	Director	25th August 2016	3rd September 2018
Cherie Sibosado	Director	25th August 2016	
Hayley Haas	Director	25th August 2016	

Qualifications, Experience and Special Responsibilities of Directors and Key Personnel

Chris Maher

Chris has significant experience in disability services having worked for the Disability Services Commission (DSC) from 1982 to 2005 including a role as the Local Area Supervisor in Broome. Chris brings a wealth of local knowledge, high levels of social capital and commitment to quality supports and services for people with disability that are led by the individuals and families. He is currently the Director IT Strategies at Unique Kimberley, an innovative tourism consulting service based in Broome, President of Shinju Matsuri and a Director of Art House Framing and Picture Supplies.

Justin Mortley

Justin has over 10 years experience working in specialised facilities and mainstream schools assisting students with disability to access meaningful learning. In 2011, he helped fund and establish an education support style centre in Winterton, South African. Since moving to Australia in 2012 he has worked in the Individual Learning Centre based at Cable Beach Primary School and managed the Kimberley Disability Coordination Team which assisted schools to access training, specialists, diagnosis, funding models etc. He is now based in Kununurra.

Mala Croft - resigned 21/8/17

Mala was raised in Wyndham in the far north and has extensive connections throughout the Kimberley region. A strong advocate for women's rights and social issues, she is a serving Justice of the Peace, Broome Shire Councillor, Chairperson of Broome's Community Safety Working Group and Youth Advisory Council, Vice President of the Broome Labor Branch, Master of Ceremonies, Durack Federal Electorate Committee State Executive Delegate, and is currently developing her own small business in Broome while managing the office of the Member for Kimberley, Josie Farrer MLA.

Andrew Coopes - resigned 3/9/18

Andrew is a Project Manager, specialising in Infrastructure Projects, Schools, Hospitals, Health facilities, Technology and systems deployment. Andrew has a background in Mechanical, Electrical, Construction, Business Development, Financial Management, TAFE Training and multiple trades. He also has experience across Government & Private sectors including Infrastructure, Industrial, Commercial, Transport, Mining and Marine industry sectors.

Cherie Sibosado

Cherie is a local Indigenous woman with strong family connection and community networks throughout the Kimberley region. She has 20 years’ work experience in areas such as Social Justice, Community Development, Social Housing, Education, Employment & Training, Children & Youth Services, Disability Support, Management, Governance and Leadership and is also actively involved in a number of community organisations as either a Committee member or Mentor across areas such as Childcare, Early Childhood Learning & Development, Women’s Refuge, Suicide Prevention & Support and Social Welfare. Cherie has worked within both the Government and Non-Government sector across urban, rural and remote areas in Western Australia.

Hayley Haas

Hayley is an experienced legal practitioner in complex commercial dispute resolution and brings human rights advocacy and capacity building experience to her role, having advised several international human rights organisations with consultative status to the Economic and Social Council of the United Nations. She currently practices as Special Counsel for KRED Legal, a Broome based legal service provider that is wholly owned by Aboriginal native title groups. Hayley works on large scale negotiations to secure high benchmarks for Aboriginal cultural heritage protection and strong employment, contracting and commercial outcomes for native title parties faced with resource development in the Kimberley.

Kathy Hough (CEO)

Kathy has over 30 years’ experience working alongside and with people with disabilities in paid and voluntary roles. Kathy has worked as a Social Trainer, was a host family for 13 years for a lady with a profound intellectual disability, epilepsy and acquired brain injury and has held CEO roles for over 20 years. In addition, Kathy has been involved in many industry working parties, civic and Board roles within the sector and led the development of three regional disability service providers. Kathy was the Deputy Chairperson of the Disability Services Commission Board from 2014 to June 2017. Kathy has a proven track record in delivery of quality supports and services for people with disability in regional WA. Kathy has a Bachelor of Social Science (Human Services), Master of Regional Development and Grad Certificate in Australian Rural Leadership.

Meetings of Directors

During the financial year, a number of meetings were held. Attendances by each person during the year were as follows:

Name	Number Eligible to Attend	Number Attended
Chris Maher	9	8
Justin Mortley	9	6
Mala Croft JP	2	1
Andrew Coopes	9	5
Cherie Sibosado	9	3
Hayley Haas	9	4

Principal Activities

The principal activities of the Company during its first full financial year were the provision of supports and services for people with disability in the Kimberley region.

There have been no significant changes in the nature of these activities during the period.

Financial Result

The net surplus for the year amounted to \$200,004 (25th August 2016 to 30 June 2017: \$870,275).

Objectives

The Company’s short-term objectives are to deliver on four key priority areas, in partnership with people, families and communities to deliver practical, flexible services and support:

- Service outcomes - quality outcomes for individuals and families
- Excellent staff - diverse, skilled and motivated workforce
- Strong governance - effective systems, resourcing and decision making
- Influential relationships - strategic partnerships and relations that change lives for the better

The Company’s long-term objectives are to:

- Establish and maintain an environment based on the values of understanding, inclusion, integrity, respect, responsiveness and consistency
- Become a service provider that people are highly satisfied with and an employer of choice for staff
- Be sustainable and strive for continuous improvement so as to offer the best possible outcomes for people with disability and their families
- To offer supported community living opportunities to those people in need
- To assist in locating suitable accommodation/housing according to the needs and desires of people registered with the Company
- To engage in community development activities that promote the objects of the Company
- To help arrange appropriate in-home supports for people registered with the Company
- To promote self-sufficiency in people with disabilities, their families and the community
- To secure such services or supports as are necessary to carry out any of the objects of the Company
- To offer advice to government and non-government bodies and to promote community living for persons with disabilities and the rights of people with disabilities to remain in their families and their communities
- To do all such other things as are incidental or conducive to the attainment of the objects of the Company or to the exercise of these powers

Strategy for Achieving Objectives

To achieve these objectives the Company has adopted the following strategies:

- Registration as an NDIS provider
- Regular consultation with families, review of referrals and demographic profiling to identify trends
- Maintaining delivery systems that are responsive to individual needs and offer a complementary mix of services
- Monitoring and evaluating service delivery by developing regular feedback opportunities with links to service improvements
- Recruiting and retaining skilled and committed staff, developing staff capability and culture with training and professional development opportunities and maximising the effective utilisation of available staff
- Maintaining a skilled and engaged Board supported by sound financial and operational reporting
- Developing optimal systems, structures and acquiring physical resources to enable efficient operations and support organisational growth
- Partnering with relevant organisations to expand service in the region, identifying and participating in collaborative opportunities that build awareness in the community, representing and advocating the needs of people with disability and their families and communicating and sharing information about the organisation
- Securing grants to achieve outcomes at individual, family and community level

Contribution in Winding Up

The Company is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. If the Company is wound up, the Constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the entity. At 30 June 2018 the total amount that members of the Company are liable to contribute if the Company wound up is \$50 (2017: \$60).

Indemnifying Officers or Auditor

During the year, the Company paid a premium to insure officers of the Company, including directors, the company secretary, public officers and employees. The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of the Company, to the extent permitted by law. Details of the amount of the premium paid in respect of the insurance policies is not disclosed as such disclosure is prohibited under the terms of the contract.

No indemnities have been given during or since the end of the financial year for any person who is or has been an officer or auditor of the Company, except to the extent permitted by law.

Auditor's Independence Declaration

The auditor's independence declaration for the financial year ended 30th June 2018 has been received and can be found as an addendum to this financial report.

Signed in accordance with a resolution of the Directors. Dated this 22nd day of October 2018.



Christopher Maher
Chairperson



Justin Mortley
Secretary

Directors' Declaration

Far North Community Services Ltd For the year ended 30 June 2018

In the opinion of the Directors of Far North Community Services Ltd:

1. The financial statements and notes of the Company are in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:

a. Giving a true and fair view of its financial position as at 30 June 2018 and of its performance for the financial year ended on that date; and

b. Complying with Australian Accounting Standards – Reduced Disclosure Requirements (including the Australian Accounting Interpretations) and the Australian Charities and Not-for-profits Commission Regulation 2013; and

2. There are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Directors.

Dated this 22nd day of October 2018.



Christopher Maher
Chairperson



Justin Mortley
Secretary

Statement of Profit or Loss and Other Comprehensive Income

Far North Community Services Ltd
For the year ended 30 June 2018

	Notes	2018	2017
Operating Income			
Revenue	2	4,787,610	2,824,055
Other Income	3	30,051	1,437
Total Operating Income		4,817,661	2,825,492
Operating Expenses			
Employee Benefits Expense	4	3,367,131	1,975,901
Depreciation Expense	9	162,451	203,768
Amortisation Expense	10	12,000	8,000
Brokered Respite		143,944	126,795
Motor Vehicle Expenses		133,535	88,140
Rent & Utilities		232,105	158,363
Labour Hire		89,035	-
Other Operating Expenses		477,456	321,097
Total Operating Expenses		4,617,657	2,882,064
Operating Surplus/(Deficit) for the Period		200,004	(56,572)
Non-Operating Items			
Non-Operating Revenue	2	-	926,847
Total Non-Operating Items		-	926,847
Net Surplus before Income Tax		200,004	870,275
Income Tax Expense			
Income Tax Expense		-	-
Total Income Tax Expense		-	-
Net Surplus after Income Tax		200,004	870,275
Other comprehensive income		-	-
Total Comprehensive Income for the Period		200,004	870,275

The 2017 comparative figures relate to the period 25th August 2016 to 30 June 2017.

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Statement of Financial Position

Far North Community Services Ltd
As at 30 June 2018

	Notes	2018	2017
Assets			
Current Assets			
Cash & Cash Equivalents	5	2,877,969	1,269,219
Trade & Other Receivables	6	18,748	3,743
Other Current Assets	7	143,555	42,200
Total Current Assets		3,040,272	1,315,162
Non-Current Assets			
Property, Plant and Equipment	9	322,064	468,090
Intangible Assets	10	19,000	31,000
Total Non-Current Assets		341,064	499,090
Total Assets		3,381,336	1,814,252
Liabilities			
Current Liabilities			
Trade and Other Payables	11	655,352	336,521
Other Current Liabilities	12	1,417,600	436,990
Provisions	13	190,448	129,921
Total Current Liabilities		2,263,400	903,432
Non-Current Liabilities			
Provisions	13	47,657	40,545
Total Non-Current Liabilities		47,657	40,545
Total Liabilities		2,311,057	943,977
Net Assets		1,070,279	870,275
Equity			
Retained Earnings		1,065,279	820,894
Reserves	14	5,000	49,381
Total Equity		1,070,279	870,275

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Statement of Changes in Equity

Far North Community Services Ltd
For the year ended 30 June 2018

	Notes	2018	2017
Equity			
Retained Earnings			
Opening Balance		820,894	-
Total comprehensive income		200,004	870,275
Appropriations from/(to) Reserves	14	44,381	(49,381)
Total Retained Earnings		1,065,279	820,894
Reserves			
Opening Balance		49,381	-
Appropriations (to)/from Retained Earnings	14	(44,381)	49,381
Total Reserves		5,000	49,381
Total Equity		1,070,279	870,275

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Statement of Cash Flows

Far North Community Services Ltd
For the year ended 30 June 2018

	Notes	2018	2017
Cash flows from Operating Activities			
Receipts from grants		5,710,141	3,495,699
Receipts from donations		-	338,508
Receipts from customers		46,398	19,515
Cash receipts from other operating activities		28,746	456
Finance costs		-	-
Payments to clients, suppliers and employees		(4,165,110)	(2,461,730)
Total Cash flows from Operating Activities	5	1,620,175	1,392,448
Cash flows from Investing Activities			
Acquisition of property, plant and equipment		(11,425)	(123,229)
Total Cash flows from Investing Activities		(11,425)	(123,229)
Cash flows from Financing Activities			
Other cash items from financing activities		-	-
Total Cash flows from Financing Activities		-	-
Net increase/(decrease) in cash held			
		1,608,750	1,269,219
Cash Balances			
Opening cash balance		1,269,219	-
Closing cash balance	5	2,877,969	1,269,219
Movement in cash			
		1,608,750	1,269,219

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Notes to the Financial Statements

Far North Community Services Ltd For the year ended 30 June 2018

1. Summary of Accounting Policies

The financial report includes the financial statements and notes of Far North Community Services Ltd, a not-for-profit public company limited by guarantee. This is a general purpose financial report prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012.

The financial statements for the year ending on 30 June 2018 were approved and authorised for issue by the Board of Directors on 22nd October 2018.

The following significant accounting policies have been adopted in the preparation of these financial statements:

Revenue and Other Income

Revenue comprises revenue from the sale of goods, government grants, fundraising activities and client contributions. Revenue is measured at the fair value of the consideration received or receivable for goods supplied and services provided, excluding sales taxes, rebates and trade discounts. Revenue is recognised when the amount of revenue can be measured reliably, collection is probable, the cost incurred or to be incurred can be measured reliably, and when the criteria for each of the Company's different activities have been met.

Grant and donation income, including cash and goods for resale, is recognised when the entity obtains control over the funds, economic benefit are probable and the amount can be measured reliably. If conditions are attached to a grant, recognition as revenue is deferred until those conditions are satisfied. Where a grant is received on the condition that specified services are delivered, revenue is recognised as services are performed and at year end a liability is recognised until the service is delivered.

Fees charged for care or services provided to clients are recognised when the services is performed.

Interest revenue is recognised on an accrual basis using the effective interest method.

Operating Expenses

Operating expenses are recognised in profit or loss upon utilisation of the service or at the date of their origin.

Income Tax

The Company is exempt from income tax under Divison 50-B of the Income Tax Assessment Act 1997.

Accordingly, no income tax expense has been charged to revenue and expenses and no provision for income tax payable has been allowed for in the statement of financial position.

Cash and Cash Equivalents

Cash and cash equivalents includes cash at bank, cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown in current liabilities on the statement of financial position.

Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from trade debtors as well as other amounts receivable. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Property, Plant and Equipment

Property, plant and equipment include leasehold improvements, motor vehicles, furniture and fittings and other plant and equipment which are carried at cost less, where applicable, any accumulated depreciation and impairment losses. Acquisition costs include those directly attributable to bringing the assets to the location and condition necessary for it to be capable of operating in the manner intended by the Company. Assets donated in kind have been recognised at their transferred written down value which approximates fair market value.

The depreciable amount of all property, plant and equipment is depreciated over the useful lives of the assets to the Company commencing from the time the asset is held ready for use.

Depreciation

The depreciation method and useful lives used for items of property, plant and equipment reflects the pattern in which their future economic benefits are expected to be consumed by the Company:

- Plant and equipment: 3-10 years (straight-line)
- Motor vehicles: 3 years (diminishing value)
- Leasehold improvements: life of lease (straight-line)
- Computer equipment: 3 years (straight-line)

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Material residual value estimates, depreciation methods and useful lives of assets are reviewed annually to ensure they are still appropriate.

Intangible Assets

[Acquired Intangible Assets](#)

Acquired computer software licences are capitalised on the basis of the costs incurred to acquire and install the specific software and amortised on a straight-line basis over their estimated useful lives. Residual values and useful lives are reviewed at each reporting date. In addition, these assets are subject to impairment testing.

Impairment of Assets

At the end of each reporting period, the Directors review the carrying amounts of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the statement of profit or loss.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Company during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

Employee Benefits

Provision is made for employee benefits arising from services rendered by employees to the end of the reporting period.

[Short-term employee benefits](#)

Short-term employee benefits are benefits, other than termination benefits, that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. Examples of such benefits include wages and salaries, non-monetary benefits, annual leave and personal leave. Short-term employee benefits are measured at the undiscounted amounts expected to be paid when the liabilities are settled, including on-costs and anticipated wage increases.

[Long-term employee benefits](#)

Liabilities for long service leave are included in other long-term benefits as they are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. They are measured at the present value of the expected future payments to be made to employees. The expected future payments incorporate anticipated future wage and salary levels, experience of employee departures and periods of service, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the timing of the estimated future cash outflows.

Any re-measurements arising from experience adjustments and changes in assumptions are recognised in profit or loss in the periods in which the changes occur.

Provisions and Contingent Liabilities

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

No liability is recognised if an outflow of economic resources as a result of present obligation is not probable. Such situations are disclosed as contingent liabilities, unless the outflow of resources is remote in which case no liability is recognised.

Leases

Leases of property, plant and equipment, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term. Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Financial Instruments

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the financial instrument, and are initially recognised at cost, which includes transaction costs, and subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised in other comprehensive income and reported within in equity reserves.

All other income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs or finance income, except for impairment of trade receivables which is presented within other expenses.

Deferred Income

The liability for deferred income is the unutilised amounts of grants received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions usually fulfilled within 12 months of receipt of the grant. Where the amount received is in respect of services to be provided over a period that exceeds 12 months after the reporting date or the conditions will only be satisfied more than 12 months after the reporting date, the liability is discounted and presented as non-current.

Economic Dependence

The Company is dependent upon the ongoing receipt of State Government grants, including those from the Disability Services Commission, community and corporate donations to ensure the ongoing continuance of its programs. At the date of this report, management has no reason to believe that this financial support will not continue.

Significant Management Judgement in applying Accounting Policies

When preparing the financial statements, management undertakes a number of judgements, estimates and assumptions about the recognition and measurement of assets, liabilities, income and expenses. Information about those that have the most significant effect on recognition and measurement of assets, liabilities, income and expenses is provided below.

[Impairment](#)

In assessing impairment, management estimates the recoverable amount of each asset, based on expected future cash flows and uses an interest rate to discount them. Estimation uncertainty relates to assumptions about future operating results and the determination of a suitable discount rate.

[Useful lives of depreciable assets](#)

Management reviews its estimate of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical obsolescence that may change the utility of certain software and IT equipment.

[Long service leave](#)

The liability for long service leave is recognised and measured at the present value of the estimated cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

	2018	2017
2. Revenue		
Operating Revenue		
Government Grants	4,729,531	2,799,072
Fees for Service	53,079	24,983
Gifts & Donations	5,000	-
Total Operating Revenue	4,787,610	2,824,055
Non-Operating Revenue		
Non-Recurrent Gifts & Donations	-	926,847
Total Non-Operating Revenue	-	926,847
Total Revenue	4,787,610	3,750,902

Non-recurrent gifts and donations consists of cash and other assets donated in kind by Kimberley Individual Family Support Association (KIFSA) for the purposes of the Company delivering services in the Kimberley Region that were previously provided by KIFSA.

	2018	2017
3. Other Income		
Gain on Sale of Assets	1,091	-
Sundry Income	28,960	1,437
Total Other Income	30,051	1,437

	2018	2017
4. Employee Benefits Expense		
Wages, Salaries & Allowances	2,988,626	1,625,314
Superannuation	255,530	140,944
Workers Compensation Insurance	55,336	39,177
Employee Benefit Provisions Expense	67,639	170,466
Total Employee Benefits Expense	3,367,131	1,975,901

	2018	2017
5. Cash and Cash Equivalents		
Cash at Bank	2,855,469	1,247,394
Cash on Hand	2,500	1,825
Short Term Deposits	20,000	20,000
Total Cash and Cash Equivalents	2,877,969	1,269,219

	2018	2017
Reconciliation of Net Surplus to Net Cash Flows from Operating Activities		
Net Surplus for the Period	200,004	870,275
Depreciation and Amortisation Expense	174,451	211,768
Property, Plant & Equipment Donated in Kind	(5,000)	(548,629)
Intangible Assets Donated in Kind	-	(39,000)
Increase in Trade & Other Receivables	(15,005)	(3,743)
Increase in Other Assets	(101,355)	(42,200)
Increase in Trade & Other Payables	318,831	336,521
Increase in Other Liabilities	980,610	436,990
Increase in Provisions	67,639	170,466
Total Revenue	4,787,610	3,750,902
Total Reconciliation of Net Surplus to Net Cash Flows from Operating Activities	1,620,175	1,392,448

	2018	2017
6. Trade and Other Receivables		
Trade Debtors	14,642	3,743
Other Debtors	4,106	-
Total Trade and Other Receivables	18,748	3,743

	2018	2017
7. Other Assets		
Current		
Prepaid Expenses	123,555	19,434
Accrued Income	-	2,766
Other Current Assets	20,000	20,000
Total Current	143,555	42,200
Total Other Assets	143,555	42,200

	2018	2017
8. Financial Assets and Liabilities		
Financial Assets		
Cash & Cash Equivalents	2,877,969	1,269,219
Trade & Other Receivables	18,748	3,743
Total Financial Assets	2,896,717	1,272,962
Financial Liabilities		
Trade & Other Payables	655,352	336,521
Other Liabilities	1,417,600	436,990
Total Financial Liabilities	2,072,952	773,511

	2018	2017
9. Property, Plant & Equipment		
Plant & Equipment		
Plant & Equipment	94,196	94,196
Less: Accumulated Depreciation on Plant & Equipment	(80,485)	(77,563)
Total Plant & Equipment	13,711	16,633
Motor Vehicles		
Motor Vehicles	515,937	500,339
Less: Accumulated Depreciation on Motor Vehicles	(243,245)	(110,317)
Total Motor Vehicles	272,692	390,022
Buildings & Leasehold Improvements		
Buildings & Leasehold Improvements	78,150	77,323
Less: Accumulated Depreciation on Buildings & Leasehold Improvements	(42,489)	(15,888)
Total Buildings & Leasehold Improvements	35,661	61,435
Total Property, Plant & Equipment	322,064	468,090

	2018	2017
Reconciliation of Property, Plant & Equipment		
Opening Balance	468,090	-
Additions		
Assets Donated in Kind	5,000	548,629
Assets Purchased During the Year	11,425	123,229
Total Additions	16,425	671,858
Disposals	-	-
Depreciation Expense	(162,451)	(203,768)
Closing Balance of Property, Plant & Equipment	322,064	468,090

	2018	2017
10. Intangibles		
Intangibles	39,000	39,000
Less: Accumulated Amortisation on Intangibles	(20,000)	(8,000)
Total Intangibles	19,000	31,000

Intangible assets consist of software licences registered in the Company's name which were purchased by KIFSA and donated in kind.

	2018	2017
Reconciliation of Intangibles		
Opening Balance	31,000	-
Additions		
Assets Donated in Kind	-	39,000
Assets Purchased During the Year	-	-
Total Additions	-	39,000
Disposals	-	-
Amortisation Expense	(12,000)	(8,000)
Total Reconciliation of Intangibles	19,000	31,000

	2018	2017
11. Trade & Other Payables		
Trade Payables	458,515	225,617
Other Creditors & Accruals	196,837	110,904
Total Trade & Other Payables	655,352	336,521

	2018	2017
12. Other Liabilities		
Current		
Grants Received in Advance	1,238,312	332,301
Unexpended Grants	179,288	104,689
Total Current	1,417,600	436,990
Total Other Liabilities	1,417,600	436,990

	2018	2017
13. Provisions		
Current		
Annual Leave	159,327	106,662
Personal Leave	31,121	23,259
Total Current	190,448	129,921
Non-Current		
Long Service Leave	47,657	40,545
Total Non-Current	47,657	40,545
Total Provisions	238,105	170,466

	2018	2017
14. Reserves		
Special Purpose Reserve - LWB Gifting	5,000	-
Special Purpose Reserve - KIFSA Creditors	-	49,381
Total Reserves	5,000	49,381

	2018	2017
15. Auditor Remuneration		
Audit and review of financial statements	18,000	17,000
Other fees and charges	3,213	2,064
Total Auditor Remuneration	21,213	19,064

16. Related Party Transactions

The Company's related parties include its key management personnel and related entities. Unless otherwise stated, none of the transactions incorporate special terms and conditions and no guarantees were given or received. Outstanding balances are usually settled in cash.

Interest in Contracts

No contracts have been entered into with related parties during the financial period.

Transactions with Related Parties

Saray Kay who is employed as a Roster Coordinator is related to the Chief Executive Officer. She is paid at normal commercial rates and her contract of employment was approved by the Board.

Transactions with Key Management Personnel

Key management represent executive members of the Board of Directors of the Company including the Chief Executive Officer. Remuneration of key management personnel for the financial period includes the following expenses:

	2018	2017
Remuneration		
Short term employee benefits	138,154	89,915
Long term employee benefits	2,170	1,509
Total Remuneration	140,324	91,424

17. Contingent Liabilities

There are no contingent liabilities that have been incurred by the Company during the financial year ended 30 June 2018 or at the date of this report.

18. Leases

The Company's future minimum operating lease payments are as follows:

	2018	2017
Minimum Lease Payments Due		
Within 1 year	141,800	137,052
1 to 5 years	94,428	136,262
After 5 years	-	-
Total Minimum Lease Payments Due	236,228	273,314

19. Capital commitments

The Company has no capital commitments in relation to the financial year ended 30 June 2018.

20. Capital management policies and procedures

Management controls the capital of the Company to ensure that adequate cash flows are generated to fund its programs and that returns from investments are maximised. The Board and management ensure that the overall risk management strategy is in line with this objective. The Company's capital consists of financial liabilities, supported by financial assets. Management effectively manages the Company's capital by assessing the Company's financial risk and responding to changes in these risks and in the market.

21. Post-reporting date events

No adjusting or significant non-adjusting events have occurred between the reporting date and the date of authorisation.

22. Member's guarantee

The Company is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum \$10 each towards meeting any outstanding obligations of the entity. At 30 June 2018, the total amount that members of the Company are liable to contribute if the Company wound up is \$50 (2017: \$60).

AUSTRALIAN AUDIT

DIRECTORS:
ROBERT CAMPBELL CA, CPA, RCA, MSW
VIRAL PATEL CA, CPA, FCCA (UK), RCA
ALASTAIR ABBOTT CA, RCA, M.FORENSIC ACCOUNTING

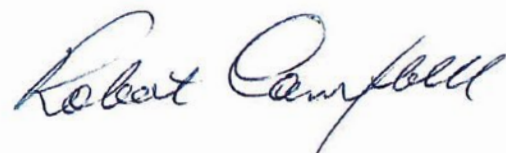
AUDITOR'S INDEPENDENCE DECLARATION

To the Board of Directors of Far North Community Services Ltd

In relation to our audit of the financial report of Far North Community Services Ltd for the year ended 30 June 2018, to the best of my knowledge and belief, there have been:

- No contraventions of the auditor independence requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- No contraventions of any applicable code of professional conduct in relation to the audit

Robert John Campbell, CA CPA
Registered Company Auditor number 334773
Director
Australian Audit
Perth, Western Australia



Dated: 22 October 2018

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AUSTRALIAN AUDIT

DIRECTORS:
ROBERT CAMPBELL CA, CPA, RCA, MSW
VIRAL PATEL CA, CPA, FCCA (UK), RCA
ALASTAIR ABBOTT CA, RCA, M.FORENSIC ACCOUNTING

INDEPENDENT AUDITOR'S REPORT

To the members of Far North Community Services Ltd

Report on the Audit of the Financial Report Opinion

We have audited the financial report of Far North Community Services Ltd (the Company), which comprises the statement of financial position as at 30 June 2018, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the directors' declaration.

In our opinion, the accompanying financial report of Far North Community Services Ltd is in accordance with the requirements of Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012*, including:

- giving a true and fair view of the company's financial position as at 30 June 2018 and of its performance for the year then ended; and
- complying with Division 60 the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act. The

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directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

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We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion, Far North Community Services Ltd has complied with 60-30(3)(b), (c) and (d) of the ACNC Act:

- by providing us with all information, explanation and assistance necessary for the conduct of the audit;
- by keeping financial records sufficient to enable a financial report to be prepared and audited; and
- by keeping other records required by Part 3-2 of the ACNC Act, including those records required by Section 50-5 that correctly record its operations, so as to enable any recognised assessment activity to be carried out in relation to the entity.

Robert John Campbell, CA CPA
Registered Company Auditor number 334773
Director
Australian Audit
Perth, Western Australia



Dated: 22 October 2018

Australian Audit is a CA Practice

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